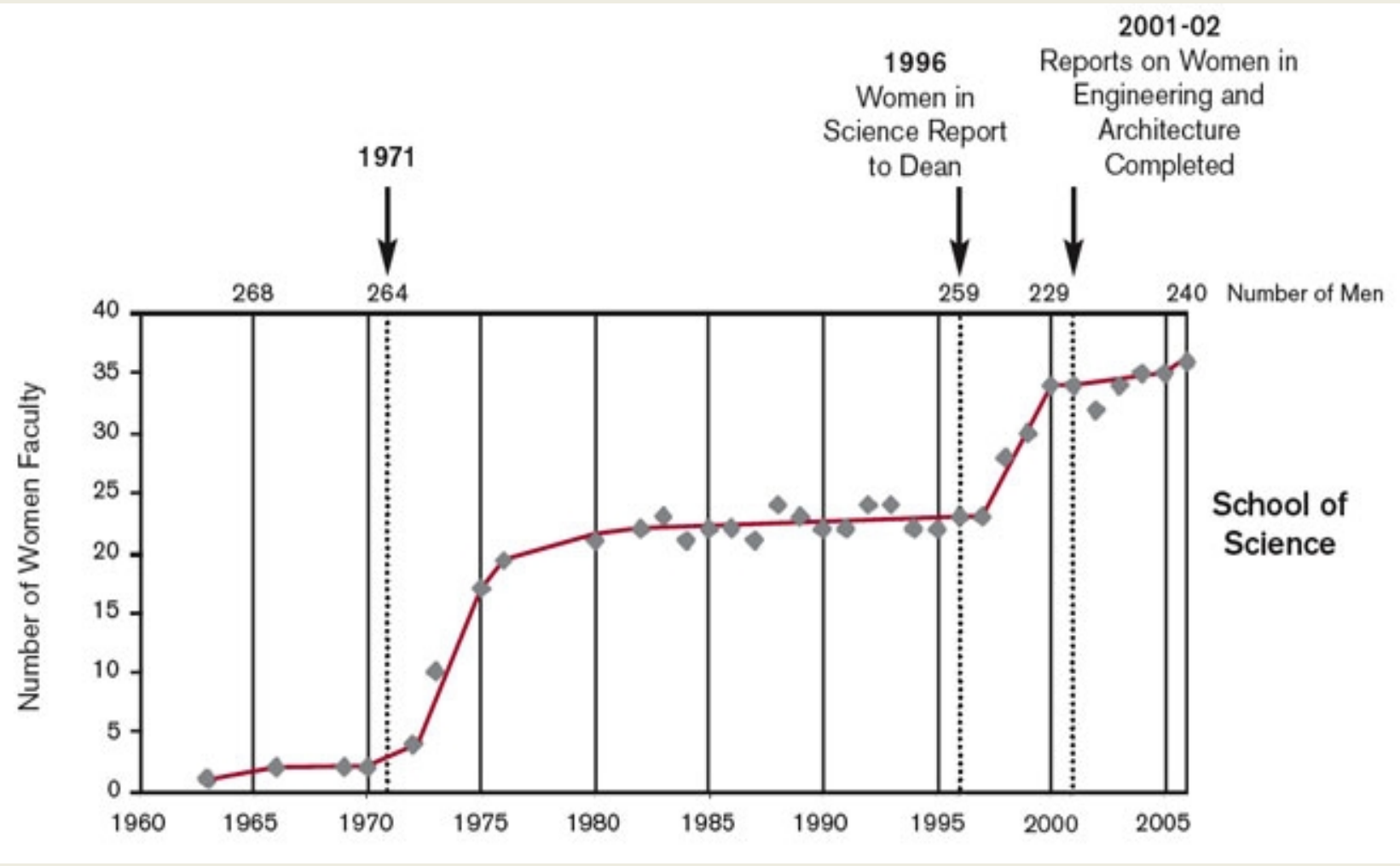


International Seminar
Women's Way into Science
December 3-4, 2009
Rome

Lotte Bailyn
Massachusetts Institute of
Technology

Women in Academic Science, USA

- Before 1970
- 1970s
- 1980s and 90s
 - MIT Report on Women Faculty in Science, 1999
- 2000s
 - NSF ADVANCE (2001)
 - *Beyond Bias and Barriers* (2007)
 - *Gender Differences at Critical Transitions...* (2009)
- 2010s ?



US “Family Values”

- Children are an individual responsibility
 - No culture of care
- No national paid family leave
 - Employer-based benefit structure
- Gendered separation of spheres
 - Ideal worker
 - Ideal caretaker